

SPECIAL TOWN MEETING

March 7, 1989

Voters of the Town of Boxford met at Spofford Pond School Auditorium on Tuesday, March 7, 1989. Moderator DeWitt T. Minich called the meeting to order at 7:31 p.m. The articles of the warrant were disposed of as follows:

ARTICLE 1. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to pay bills of charge for Communication Department (\$127.57), the Library (\$119.59), Recreation Committee (\$16.90), School Department (\$156.00), or take any other action thereon.

Upon motion made and duly seconded, it was VOTED, by unanimous voice vote, to transfer from Free Cash the sum of \$420.06 to pay bills of charge for Communication Department (\$127.57), the Library (\$119.59), Recreation Committee (\$16.90), School Department (\$156.00), said funds to be expended under the direction of the Board of Selectmen.

The Finance Committee recommended adoption of this article.

ARTICLE 2. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to fund the Fiscal Year 1989 portion of the 1988-1989 collective bargaining agreement between the Town of Boxford and the Boxford Police Benevolent Association, or take any other action thereon.

Upon motion made and duly seconded, it was VOTED, by unanimous voice vote, to transfer from Free Cash the sum of \$32,933 to fund the Fiscal Year 1989 portion of the Fiscal Year 1989-Fiscal Year 1990 collection bargaining agreement between the Town of Boxford and the Boxford Police Benevolent Association, to be expended over the direction of the Board of Selectmen.

The Finance Committee recommended adoption of this article.

ARTICLE 3. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to fund the Fiscal Year 1989 portion of the 1988-1989 Collective Bargaining Agreement between the Town of Boxford and the Boxford Police Superior Officer Association, or take any other action thereon.

Upon motion made and duly seconded, it was VOTED, by unanimous voice vote, to transfer from Free Cash the sum of \$2,046 to fund the Fiscal Year 1989 portion of the Fiscal Year 1989-Fiscal Year 1990 Collection Bargaining Agreement between the Town of Boxford and the Boxford Police Superior Officer's Association, to be expended under the direction of the Board of Selectmen.

The Finance Committee recommended adoption of this article.

ARTICLE 4. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to fund the Fiscal Year 1989 portion of the 1987-1989 collective bargaining agreement between the Town of Boxford and the Boxford Police Reserve Association, or take any other action thereon.

Upon motion made and duly seconded, it was VOTED, by unanimous voice vote, to transfer from Free Cash the sum of \$6,542 to fund the Fiscal Year 1988-Fiscal Year 1989 portion of the Fiscal Year 1988-Fiscal Year 1990 collective bargaining agreement between the Town of Boxford and the Boxford Police Reserve Association, to be expended under the direction of the Board of Selectmen.

The Finance Committee recommended adoption of this article.

37

ARTICLE 5. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$5,500 to fund the creation of a ball field at Boy Scout Park, or take any other action thereon.

Upon motion made and duly seconded, it was VOTED, by majority voice vote, to transfer from Free Cash the sum of \$5,500 to fund the creation of a ball field at Boy Scout Park, funds to be expended under the direction of the Recreation Committee.

The Finance Committee recommended adoption of this article.

ARTICLE 6. To see if the Town will vote to amend Article 5, Section 6, subsection 5-6-3, called "Vacation Leave" to read as follows:

"5-6-3 - Vacation Leave

- a. All employees shall have the right to accrue vacation from the date of hire on a weekly basis. Vacation leave shall be pro-rated according to hours worked. Vacation leave acquired within a 12-month period following employment, regardless of when the Fiscal Year falls should be taken within that 12-month period. However, no more than five vacation days may be carried over into the next 12-month period.
- b. New employees will be eligible to use accrued vacation time after twenty-six consecutive scheduled worked weeks, including authorized leave.
- c. Full-time employees with less than five years of service shall accrue two weeks vacation per year.
- d. After five consecutive years of service, and going into the sixth year of service, an employee will be entitled to three weeks of vacation leave per year.
- e. After ten consecutive years of service, and going into the eleventh year of service, an employee will be entitled to four weeks of vacation leave per year.
- f. After twenty-five consecutive years of service, and going into the twenty-sixth year of service, an employee shall be entitled to five weeks of vacation leave per year.
- g. Vacation leave may be taken at such times as the employee wishes, with the approval of the immediate supervisor. Approval shall not be arbitrarily denied. Pay rate shall be that in effect when the leave is taken and total compensation shall be calculated using the regular scheduled working hours for the individual. Working for more than one department throughout an employee's career shall not be grounds for denial of this benefit,"

or take any other action thereon.

Upon motion made and duly seconded, it was VOTED, by unanimous voice vote, to amend Article 5, Section 6, subsection 3, called "Vacation Leave" by deleting the existing section and inserting the following:

"5-6-3 - Vacation Leave

- a. All employees shall have the right to accrue vacation from the date of hire on a weekly basis. Vacation leave shall be pro-rated according to hours worked. Vacation leave acquired within a 12-month period following employment, regardless of when the Fiscal Year falls, should be taken within that 12-month period. However, no more than five vacation days may be carried over into the next 12-month period.

- b. New employees will be eligible to use accrued vacation time after twenty-six consecutive scheduled worked weeks, including authorized leave.
- c. Full-time employees with less than five years of service shall accrue two weeks vacation per year.
- d. After five consecutive years of service, and going into the sixth year of service, an employee will be entitled to three weeks of vacation leave per year.
- e. After ten consecutive years of service, and going into the eleventh year of service, an employee will be entitled to four weeks of vacation leave per year.
- f. After twenty-five consecutive years of service, and going into the twenty-sixth year of service, an employee shall be entitled to five weeks of vacation leave per year.
- g. Vacation leave may be taken at such times as the employee wishes, with the approval of the immediate supervisor. Approval shall not be arbitrarily denied. Pay rate shall be that in effect when the leave is taken and total compensation shall be calculated using the regular scheduled working hours for the individual. Working for more than one department throughout an employee's career shall not be grounds for denial of this benefit."

The Finance Committee recommended adoption of this article.

ARTICLE 7. To see if the Town will vote to transfer from available funds, a sum of money to replenish the Reserve Fund, or take any other action thereon.

Upon motion made and duly seconded, it was VOTED, by majority voice vote, to transfer from Free Cash the sum of \$50,000 to replenish the Finance Committee Reserve Fund, said funds to be expended under the direction of the Finance Committee.

The Finance Committee recommended adoption of this article.

ARTICLE 8. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to purchase election equipment, said funds to be expended by the Town Clerk, or take any other action thereon.

Upon motion made and duly seconded, it was VOTED, by hand count, 70 in favor and 41 opposed, to transfer from Free Cash the sum of \$15,346 to purchase election equipment, said funds to be expended by the Town Clerk.

The Finance Committee recommended adoption of this article.

ARTICLE 9. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of \$3,500 for a Personnel Board pay study for the Town of Boxford, or take any other action thereon.

Upon motion made and duly seconded, it was VOTED, by majority voice vote, to transfer from Free Cash the sum of \$3,500 for a Personnel Board pay study for the Town of Boxford, said funds to be expended under the direction of the Personnel Board.

The Finance Committee recommended adoption of this article.

ARTICLE 10. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to purchase a photocopy machine for the Town Hall, funds to be expended under the direction of the Board of Selectmen, or take any other action thereon.

Upon motion made and duly seconded, it was VOTED, by majority voice vote, to transfer from Free Cash the sum of \$11,000 to purchase a photocopy machine for the Town Hall, funds to be expended under the direction of the Board of Selectmen.

The Finance Committee recommended adoption of this article.

ARTICLE 11. To see if the Town will vote to accept Batchelder Road as a Town Way from station 0+0 to 26+95 as shown on plan entitled "Plan of Land in Boxford, MA," Owner and Developer, Wild Meadow Trust, 55 Salem Street, Lynnfield, MA, 01940, Engineer - Hancock Survey Associates, Inc., dated September 5, 1979, and revised January 15, 1980, and recorded in the Essex County South Registry of Deeds, on May 9, 1980, Plan Book 158, Plan 87, or take any other action thereon.

Upon motion made and duly seconded, it was VOTED, by unanimous voice vote, to accept Batchelder Road as a Town Way from station 0+0 to 26+95 as shown on plan entitled "Plan of Land in Boxford, MA," Owner and Developer, Wild Meadow Trust, 55 Salem Street, Lynnfield, MA, 01940, Engineer - Hancock Survey Associates, Inc., dated September 5, 1979, and revised January 15, 1980, and recorded in the Essex County South Registry of Deeds, on May 9, 1980, Plan Book 158, Plan 87.

Kendall Bagge of the Planning Board made an oral report of a favorable recommendation by the Planning Board.

ARTICLE 12. To see if the Town will vote to petition the General Court to adopt special legislation, authorizing the Town to pay to the Charles E. Killam Construction Company, Inc., the sum of \$6,293.22 plus a 10% annual percentage rate interest as a moral obligation, for road construction performed, or to take any other action thereon.

Upon motion made and duly seconded, it was VOTED, by unanimous voice vote, that the Town petition the Massachusetts General Court to adopt special legislation, authorizing the Town to pay to the Charles E. Killam Construction Company, Inc., the sum of \$6,293.22 plus a 10% annual percentage rate interest as a moral obligation, for road reconstruction performed.

The Finance Committee recommended adoption of this article.

ARTICLE 13. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to purchase a new police cruiser, or take any other action thereon.

Upon motion made and duly seconded, it was VOTED, by unanimous voice vote, to transfer from Free Cash the sum of \$15,000 to purchase a new replacement police cruiser, funds to be expended under the direction of the Board of Selectmen.

The Finance Committee recommended adoption of this article.

ARTICLE 14. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be added to the Town Accountant budget for FY 1989, a fund accounting services, or take any other action thereon.

Upon motion made and duly seconded, it was VOTED, by unanimous voice vote, to transfer from Free Cash the sum of \$30,000 to be added to the Town Accountant's budget for FY 1989, to fund accounting services, funds to be expended under the direction of the Board of Selectmen.

The Finance Committee recommended adoption of this article.

ARTICLE 15. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be added to the Fire Department Budget, to fund the repairs of Engine #4 (2,500 gallon tanker) to replace and/or repair the water tank, or take any other action thereon.

Upon motion made and duly seconded, it was VOTED, by unanimous voice vote, to transfer from Free Cash the sum of \$21,000 to be added to the Fire Department Budget for FY 1989, to fund the repairs of Engine #4 (2,500 gallon tanker) to replace and/or repair the water tank, funds to be expended under the direction of the Fire Department.

The Finance Committee recommended adoption of this article.

ARTICLE 16. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be added to the Legal budget, or take any other action thereon.

Upon motion made and duly seconded, it was VOTED, by majority voice vote, to transfer from Free Cash the sum of \$15,000 to be added to the Town Counsel budget for FY 1989, funds to be expended under the direction of the Board of Selectmen.

The Finance Committee recommended adoption of this article.

ARTICLE 17. To transact any other business that may legally come before said meeting.

Upon motion made and duly seconded, it was VOTED, by unanimous voice vote, to dissolve the Special Town Meeting at 8:52 p.m.

Registered voters attending the meeting were 126. Counters and checkers for the meeting were appointed by Town Clerk Frank H. Weatherby.

A true record

ATTEST:

Frank H. Weatherby
Town Clerk

TRANSFERS

Article 1	\$ 420.06	(Free Cash)
Article 2	32,933.00	(Free Cash)
Article 3	2,046.00	(Free Cash)
Article 4	6,542.00	(Free Cash)
Article 5	5,500.00	(Free Cash)
Article 7	50,000.00	(Free Cash)
Article 8	15,346.00	(Free Cash)
Article 9	3,500.00	(Free Cash)
Article 10	11,000.00	(Free Cash)
Article 13	15,000.00	(Free Cash)
Article 14	30,000.00	(Free Cash)
Article 15	21,000.00	(Free Cash)
Article 16	15,000.00	(Free Cash)

TOTAL TO BE TRANSFERRED

\$208,287.06